



HIGHWORTH AMATEUR SWIMMING CLUB

Equity Policy Statement

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture of sport to ensure it becomes equally accessible to everyone in society, recognising that people are different and therefore require different provision. Highworth Amateur Swimming Club (HASC) will achieve this by:

- Being committed to treat everyone equally within the context of their activity, regardless of gender, ethnic origin, religion, disability, age, sexual orientation or political persuasion.
- Ensuring that equity as stated in the club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.
- All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.
- We recognise the need to ensure that all people, regardless of their race, gender, disability, age, sexual orientation, social or economic background can access swimming and develop at a level that is appropriate to them.
- Helping everyone to reach their full potential, including swimmers, teachers, helpers and coaches.

HASC is totally committed to the principles and practice of equal opportunities. Swimming is a “sport for all”. It can and should be enjoyed and made accessible to everyone.